



40077 Enterprise Drive / PO Box 1393 Oakhurst, CA 93644

Phone (559)-683-3000

Fax (559)-683-5424

Email: Support@calpaving.net / Calpaving@sti.net

License #: 667634 Insured and Bonded

California Paving Company Job Application Form

Personal Information:

- Full Name: _____
 - Address: _____
 - City: _____
 - State: _____
 - Zip Code: _____
 - Phone Number: _____
 - Email Address: _____
 - Date of Birth: _____
 - Social Security Number: _____
 - Driver's License Number: _____
-

Position Information:

- Position Applying For:
 - Paving Crew Member
 - Equipment Operator
 - Foreman
 - Project Manager
 - Laborer
 - Other: _____
- Date Available to Start: _____
- Available for Overtime?
 - Yes
 - No
- Do you have reliable transportation?
 - Yes
 - No
- Have you worked in the paving industry before?
 - Yes
 - No (If yes, explain): _____



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Education & Training:

- Highest Level of Education:
 High School Diploma Some College Associate's Degree Bachelor's Degree Trade School Other: _____

- Name location of Institution: _____

- Degree/Certification Earned: _____

- Specialized Paving/Construction Training?
 Yes No (If yes, list certifications): _____

- OSHA Certification?
 Yes No (If yes, Certification #): _____

Skills & Abilities:

- Asphalt Paving Yes
- Road Construction Yes
- Heavy Equipment Operation Yes
- Safety Protocol Knowledge (OSHA) Yes
- Blueprint Reading Yes
- Crew Supervision Yes
- Project Management Yes
- Traffic Control Yes
- Equipment Maintenance and Repair Yes
- Material Handling Yes
- Laborer Yes
- Crack Filling Yes
- Seal Coating Yes
- Grading Yes

Other (Specify): _____



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Work Experience:

Employer 1:

- Employer Name: _____
- Job Title: _____
- Dates of Employment (From/To): _____
- Responsibilities & Tasks: _____
- Reason for Leaving: _____
- Pay/Salary: Start: \$ _____ Final: \$ _____
- Supervisor Name & Contact: _____

Employer 2:

- Employer Name: _____
- Job Title: _____
- Dates of Employment (From/To): _____
- Responsibilities & Tasks: _____
- Reason for Leaving: _____
- Pay/Salary: Start: \$ _____ Final: \$ _____
- Supervisor Name & Contact: _____

References:

Reference 1:

- Name: _____
- Company: _____
- Phone Number: _____
- Relationship: _____

Reference 2:

- Name: _____
- Company: _____
- Phone Number: _____
- Relationship: _____



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Applicant Certification:

I hereby certify that all information provided in this job application is true, correct, and complete to the best of my knowledge. I understand that providing false or misleading information may result in the rejection of my application or dismissal if hired.

I authorize California Paving Company to verify all information provided in this application, including my employment history, education, and references. I understand that any misrepresentation or omission of information may disqualify me from employment.

I acknowledge that a background check, including but not limited to criminal history, driving records, and drug testing, may be required as part of the hiring process. I consent to the company conducting a background check and understand that employment may be contingent upon the results of that check. I also acknowledge that the company may use third-party services to conduct the background check.

By signing below, I give my consent to California Paving Company to contact my references, past employers, and educational institutions, and to review any other relevant information that will help in making a hiring decision.

I understand that, if hired, I will be required to comply with all company policies and procedures.

Signature: _____

Name: _____

Date: _____